



# SR 22 Misclassification of Employees Task Force

617 NORTH THIRD STREET | POST OFFICE BOX 66258 | BATON ROUGE, LA 70896

## MEMBERS

### Luke Morris

(Chairman) Assistant Secretary,  
Louisiana Department of Revenue

### Brandon Lagarde

(Vice Chairman) appointment by  
Society of Louisiana Certified  
Public Accountants

### Danell Gerchow

(designee for Kimberly Robinson,  
Secretary), Louisiana Department  
of Revenue

### Ava Dejoie

Secretary, Louisiana  
Workforce Commission

### Robert Wooley

Assistant Secretary, Office  
of Unemployment Insurance  
Administration, Louisiana  
Workforce Commission

### Darrick Lee

(designee for Sheral Kellar),  
Office of Worker's Compensation  
Administration, Louisiana  
Workforce Commission

### Daryl Purpera

Legislative Auditor

### Caroline Lafourcade

appointment by Louisiana State  
Bar Association, Taxation Section

### Dawn Starns

appointment by National Federation  
of Independent Business

### Martha Pennington

appointment by American  
Payroll Association

### Tom Crowley

appointment by National Payroll  
Reporting Consortium

### Jim Patterson

appointment by Louisiana  
Association of Business and Industry

### Gary Warren

appointment by Louisiana AFL-CIO

## Misclassification of Employees Task Force Meeting

Wednesday, March 17, 2021

2:00 PM

Zoom

<https://ldr.zoom.us/j/85645296200?pwd=ZXI1Y1F1dnkvMVFXVFVvTjQ5QmdJUT09>

## Agenda

- I. Meeting Call to Order
- II. Roll Call
- III. Approval of Meeting Minutes from March 10, 2021 Meeting
- IV. Discussion of Member Recommendations:
  - A. Fresh Start Proper Worked Classification Initiative and VDA Program
  - B. Definition of Independent Contractor
  - C. Penalties Applicable to Misclassification Occurrences
  - D. Filing Requirements for Employers
- V. Other Business
- VI. Public Comment
- VII. Adjournment

### **Notice to the Public**

The Task Force intends to receive testimony from stakeholders and interested members of the public on the issue of employee misclassification prior to discussion and debate of potential recommendations. While all Task Force meetings will include a public comment section, any interested member of the public that wishes to provide testimony may contact Krissy Thomas ([krissy.thomas@la.gov](mailto:krissy.thomas@la.gov)) to schedule a dedicated item on future meeting agendas for testimony. Stakeholder organizations are encouraged to provide testimony in a presentation or other type of report that may be displayed using Zoom functionality during upcoming meetings.

### **Public Comments and Materials**

This meeting will be available via Zoom and members of the public are encouraged to provide written comments to Krissy Thomas ([krissy.thomas@la.gov](mailto:krissy.thomas@la.gov)) in advance of the meeting and/or via the Zoom chat function during the meeting.

All materials subject to discussion or adoption during this meeting will be available online.

### **Certification of Meeting Conducted Pursuant to LA R.S. 42:17.1**

In accordance with LA R.S. 42:17.1, this meeting notice shall serve as certification of the Senate Resolution 22 Misclassification of Employees Task Force's inability to otherwise operate in accordance with the Louisiana Open Meetings Law due to such a meeting being detrimental to the health, safety, and/or welfare of the public as a result of the public health emergency, as declared by Governor Edwards on March 2, 2021 by Proclamation No. 30 JBE 2021.

The Senate Resolution 22 Misclassification of Employees Task Force ("Task Force") will provide for attendance at its essential meeting via teleconference or video conference as authorized by LA R.S. 42:17.1 during a gubernatorially declared state of disaster or emergency.

As authorized by statute and in light of the ongoing public health emergency, the Task Force will provide for attendance for the 2:00 PM meeting on March 17, 2021 via Zoom and in a manner that allows for observation and input by members of the public, as set forth in the meeting notice posted on March 16, 2021.